



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "A Statistical Study on Employee Satisfaction in a Medium-Sized Manufacturing Company in Jaipur, Rajasthan: An Empirical Analysis of Determinants, Demographics, and Organizational Outcomes" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: *Dr. Chandra Prakash Kulshreshtha*

Journal Name: *International Journal of Business and Management Invention (IJBMI)*

Journal Web: *www.ijbmi.org*

Journal Type: *Online & Offline*

Review Type: *Peer Review Refereed*

Publication Year: *2015*

Publication Month: *November*

Vol No.: *04*

Issue No.: *11*



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "A Statistical Study on Employee Satisfaction in a Medium-Sized Manufacturing Company in Jaipur, Rajasthan: An Empirical Analysis of Determinants, Demographics, and Organizational Outcomes" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Dr Ram Dhan Saini

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2015

Publication Month: November

Vol No.: 04

Issue No.: 11



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor : 4.72