



International Journal of Business and Management Invention

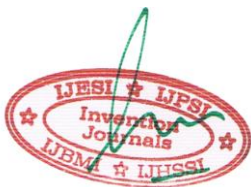
e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Influence of Organizational Culture, Leadership, Human Resource Quality, and Job Satisfaction on Employee Performance at PT Midi Utama Indonesia Tbk Samarinda Branch" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Yuda Irinda Dewangga
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2025
Publication Month: November
Vol No.: 14
Issue No.: 11



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

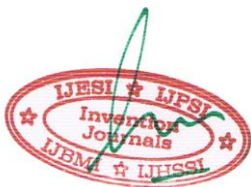
e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Influence of Organizational Culture, Leadership, Human Resource Quality, and Job Satisfaction on Employee Performance at PT Midi Utama Indonesia Tbk Samarinda Branch" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Eny Rochaida
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2025
Publication Month: November
Vol No.: 14
Issue No.: 11



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Influence of Organizational Culture, Leadership, Human Resource Quality, and Job Satisfaction on Employee Performance at PT Midi Utama Indonesia Tbk Samarinda Branch" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Gusti Noorlitaria Achmad

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2025

Publication Month: November

Vol No.: 14

Issue No.: 11



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889
